Greatland Values

Greatland's vision is to become a profitable multi-mine resources company by focusing on the responsible and sustainable discovery, development, extraction, processing and sale of precious and base metals.

Our **Greatland Values** are essential to achieving our vision. They guide the way we behave and the standards we set for ourselves and others.

SAFETY
We look after ourselves and each other. We prioritise safety first and actively manage risks to health, wellbeing and the environment.

TEAMWORK
We have each other's backs and succeed together.
We work collaboratively to overcome challenges as a team.

OWNERSHIP
We are empowered to act and drive outcomes.
We take ownership of our actions and responsibilities.

RESULTS
We consistently deliver results to create value for our shareholders, community and people. We challenge ourselves and strive for excellence.

INTEGRITY
We do the right thing and respect each other.
We act honestly, constructively and consistently.

Rev	Prepared	Approved	Issue date	Document number	Public
1.0	Company Secretary	Board of Directors	13 May 2025	GGP-COR-CGO-007	Yes
2.0	Company Secretary	Board of Directors	28 July 2026	GGP-COR-CGO-007	Yes